

Eligibility Criteria for Tender Participation

- 1. Relevant Experience:** Applicants must demonstrate a proven track record in material handling operations across India, including truck loading of packed products, warehouse housekeeping, and related logistics services.
- 2. Desirable Expertise:** Prior experience in Automatic Palletized Bagging, Manual Polymer Powder Handling, Fertilizer or Cement Bagging is preferred and will be considered an added advantage.
- 3. Workforce Management:** Bidders must possess the capability to manage industrial relations effectively and demonstrate experience in mobilizing and supervising a contractual workforce of 150+ personnel in packaging and material handling within manufacturing environments. Supporting documents (e.g., work orders) are required.
- 4. Financial Capability:** Applicants must be financially sound to sustain complete operational costs for a minimum period of two consecutive months. Relevant financial documents (e.g., net worth certificate, audited balance sheet, profit & loss account) must be provided.
- 5. Statutory Compliance:** Bidders must have a strong compliance history concerning statutory obligations, including timely payment of PF, ESI, Bonus, and Gratuity etc. in accordance with applicable labor laws.
- 6. Discretionary Clause:** HPL reserves the right to amend or deviate from the above eligibility conditions at any stage of the tender process in the interest of the organization.